

Continuous Disclosure Policy

Dominion Investment Group Limited

Policy Level: Level 1

Policy Owner: Head of Strategy and Risk

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STATEMENT OF POLICY

PURPOSE

This document sets out the corporate continuous disclosure policy of Dominion Investment Group Limited ("Dominion") and how we intend to meet our obligations that arise under the Australian Securities Exchange ("ASX") Listing Rules and the *Corporations Act 2001* ("Corporations Act").

APPLICATION

This policy applies to all directors, employees, officers and contractors occupying permanent or part time fixed term contracts, and their associates (collectively, "Personnel") of Realm Pty Ltd and its controlled entities, including when acting at Dominion's request in operational roles or as directors for other entities.

REVIEW

This policy will be reviewed every annually unless otherwise required.

POLICY BREACHES

All policy breaches must be escalated to the Head of Strategy and Risk who will maintain a register of such breaches and will escalate as appropriate.

Compliance with this policy is mandatory and a breach is a serious matter that may result in disciplinary action. Disciplinary action will be based on the severity of the matter and may include dismissal. A breach of the policy may also involve potential civil or criminal liability for both Dominion and the relevant Personnel.

POLICY OVERVIEW

As a company listing Notes on the ASX, Dominion is required to comply with its obligations under the Listing Rules and the Corporations Act.

Dominion is committed to the promotion of investor confidence by ensuring that trading in its securities takes place in an informed market. We take a 'principles based' approach to disclosure to meet the letter and spirit of the continuous disclosure regime.

Information released to the market will be accurate, balanced and expressed in a clear and objective manner and not omit material information. Wherever possible, an announcement should contain sufficient detail for investors and their professional advisors to understand its ramifications and to assess its impact on the price or value of Dominion's securities.

The primary continuous disclosure obligation is imposed by ASX Listing Rule 3.1. That rule requires the immediate disclosure of information by Dominion to the ASX once Dominion becomes aware of any information that a reasonable person would expect to have a material effect on the price or value of Dominion's securities ("Price Sensitive Information"). This obligation to disclose has limited exceptions as set out below.

Also, ASX Listing Rule 3.1B states that if the ASX considers there is, or is likely to be, a false market in Dominion's securities and asks Dominion to give it information to correct or prevent a false market, Dominion must give that information to the ASX.

As the Listing Rules have legislative support through the Corporations Act, statutory liability may be imposed for a breach of their requirements.

The following principles are set out in the Listing Rules.

1. Base Listing Rule requirement

Once an entity is aware, or becomes aware of, any Price Sensitive Information the entity must immediately give the ASX that information.

This requirement is subject to exceptions which are explained in section 5 below.

2. Awareness of information

An entity becomes aware of information if, and as soon as, a director or executive officer (i.e. a person concerned in, or taking part in, the management of the entity) has, or ought reasonably to have, come into possession of the information in the course of the performance of their duties as a director or executive officer of the entity.

3. "Information" defined

There is a general understanding of the meaning of "information". The Listing Rules define "information" to also include the following:

- a) matters of supposition and other matters that are insufficiently definite to warrant disclosure to the market; and
- b) matters relating to the intentions, or likely intentions, of a person.

4. "Price sensitive"

Information is "price sensitive" if it would, or would be likely to, influence persons who commonly invest in securities in deciding whether or not to acquire or dispose of the securities.

The Listing Rules provide a non-exhaustive list of examples of information that could be Price Sensitive Information. However, information must be assessed on a case-by-case basis.

The test for determining whether information will be regarded as being "price sensitive" is set out in the Corporations Act - a reasonable person is taken to expect information to have a material effect in the price or value of an entity's securities if the information "would or would be likely to, influence persons who commonly invest in securities in deciding whether to acquire or dispose of" those securities.

A monetary test, using thresholds from accounting standards, can be used to assist in making a decision, but is not definitive. Qualitative materiality is also relevant - for example, whether a matter could significantly affect Dominion's image or reputation or whether a matter could significantly affect Dominion's ability to carry on business.

Examples of price sensitive information includes, but is not limited to:

- Changes to interest or coupon payments.
- Amendments to trust deed terms.
- Credit rating agency actions.
- Material changes in issuer's solvency, gearing, or ability to meet obligations.
- Appointment/replacement of Note Trustee.

5. No requirement to disclose - the tests

Three separate tests must all be met for price sensitive information to be eligible to be withheld from disclosure:

Test 1: One or more of the following (known as "carveouts") applies:

- It would be a breach of a law to disclose the information.
- The information concerns an incomplete proposal or negotiation.
- The information comprises matters of supposition or is insufficiently definite to warrant disclosure.
- The information is generated for the internal management purposes of the entity.
- The information is a trade secret.

Test 2: The information is confidential and ASX has not formed the view that the information has ceased to be confidential. As such, it is important that there is an adequate framework for safeguarding confidentiality of corporate information to avoid premature disclosure of material information.

Test 3: A reasonable person would not expect the information to be disclosed.

6. Corporate Transactions

As part of certain corporate transactions, including equity capital raisings or issuance of additional tranches or series of notes, it may be necessary or desirable for Dominion to 'wall cross' certain investors at an appropriate time. 'Wall crossing' an investor involves confidentially sharing information regarding the relevant transaction with that investor prior to that information having been disclosed to the market. Additional transaction-specific confidentiality protocols are established and implemented as required.

POLICY PRINCIPLES AND RESPONSIBILITIES

1. Responsibilities for Disclosure

The Board is ultimately responsible for Dominion's compliance with its continuous disclosure obligations. The Board has appointed the Dominion Disclosure Officers (see Section 2 below) to assist it in meeting these obligations as appropriate.

The Board has specific responsibility for disclosures in relation to the following matters:

- ☐ Issuance of additional tranches/series of notes.
- ☐ Buybacks, redemptions, or amendments to existing notes.
- ☐ Refinancing arrangements.
- ☐ Amendments to trust deed or covenants
-

The Dominion Disclosure Officers, acting with the consent of the Managing Director, are authorised by the Board to approve disclosures to the ASX in relation to all other matters (including the form and content of such announcements).

2. Dominion Disclosure Officers/Authorities

The Board has appointed the following officers, or their delegates, as Dominion Disclosure Officers for the purposes of this policy:

- the Managing Director;
- the Company Secretary;
- the Chief Financial Officer; and
- Head of Strategy and Risk.

The Dominion Disclosure Officers are responsible for:

- actively monitoring whether there is any information that may need to be disclosed to the market (including whether any information has been inadvertently or selectively disclosed);
- actively monitoring the status of any matter that may require disclosure under Listing Rule 3.1;
- in accordance with this policy, approving the disclosure of information to the ASX (including the form and content of such an announcement) or recommending to the Head of Strategy and Risk that a Board meeting be convened to consider the matter;
- ensuring announcements released to the ASX by Dominion are accurate, balanced and clearly worded in an objective manner, to allow investors to assess the impact of information when making investment decisions;
- making relevant staff aware of Dominion continuous disclosure obligations; and
- developing and maintaining internal guidelines for the promotion and understanding of compliance with this policy by Dominion and its relevant staff, in conjunction with Enterprise Risk.

The Board has also appointed the Company Secretary as the primary person responsible for communications with the ASX in relation to Listing Rule matters ("Nominated ASX Contact"). The Managing Director serves as the alternate contact for communications with the ASX if the Company Secretary is not immediately available.

The Company Secretary will, wherever practicable and having regard to the timing requirements for a release of information to the ASX, advise the Dominion Board of the release of announcements to the market which have been considered by the Dominion Disclosure Officers, prior to release. For the avoidance of doubt, this does not include regular ASX announcements, such as those made using prescribed ASX forms.

3. The Continuous Disclosure Decision-Making Process

The diagram in Appendix A outlines the decision-making process Dominion should generally follow:

- if it becomes aware of information that could have a material effect on the price or value of its securities, to determine whether the information needs to be disclosed under Listing Rules 3.1 and 3.1A; and
- if it is determined that an announcement should be made but the entity is not in a position to issue an announcement straight away, whether it should consider requesting a trading halt.

4. Guidance and Consensus Estimates

If Dominion becomes aware that its earnings will vary materially from any earnings guidance that Dominion has given, or if Dominion has not given any earnings guidance but becomes aware that consensus estimates of its forecast earnings materially differ from its internal

earnings forecast, Dominion will follow ASX Guidance Note 8 in relation to making an announcement in those circumstances.

5. Escalation of Information

To ensure that the market is kept continuously informed, it is important that information requiring disclosure is immediately disclosed upon Personnel becoming aware of the information.

To ensure that Price Sensitive Information is disclosed in a timely manner, all Personnel are required to immediately escalate to the Managing Director or in the absence of the Managing Director, to the Head of Strategy and Risk, any information that they believe could, if publicly known, affect the price of Dominion securities.

6. Prevention of False Markets/Market Rumours

As a general rule, Dominion will not comment on rumours or speculation, including market rumours or media speculation. However, where market speculation indicates that previously undisclosed confidential information is no longer confidential, to comply with Dominion continuous disclosure obligations, the Head of Strategy and Risk may, in consultation with immediately available Dominion Disclosure Officers and with the approval of the Chair (or if immediately unavailable, the Managing Director), authorise a statement to be made in relation to market speculation or rumour, or otherwise where a response is required to a formal request from the **ASX**.

7. Trading Halts

In exceptional circumstances, it may be necessary for Dominion to request a trading halt from the ASX to prevent trading in Dominion securities taking place in an uninformed market. These circumstances may include if Dominion becomes aware of Price Sensitive Information which must be disclosed:

- a) during ASX trading hours and Dominion is not in a position to issue an announcement straight away; or
- b) outside ASX trading hours and it is anticipated that Dominion will not be in a position to issue an announcement before trading next commences.

The Company Secretary is authorised to request a trading halt from the ASX following consultation with the Dominion Disclosure Officers to the extent they are immediately available and approval by the Chair of the Dominion Board. If these persons are not immediately available, the approval of any non- executive director is deemed approval in their place.

8. Black-out Periods

Dominion Securities Dealing Policy sets out black-out periods for trading in Dominion securities. The Company Secretary or their delegate is responsible for advising all relevant persons of the timing of blackout periods.

9. No Disclosure of Price Sensitive Information Prior to Release to Market

Dominion will not disclose Price Sensitive Information at any briefing to investors, analysts, or the media, including in response to any question raised at a briefing, before formally disclosing this information to the ASX in accordance with this policy.

Dominion will not expressly or implicitly provide investors, analysts, or the media with forecast financial capacity, unless that information has been disclosed to the ASX in accordance with this policy. All new presentation material to be provided at a briefing to investors and/or analysts, or provided during a local or overseas roadshow, will be lodged with the ASX prior to the briefing.

Dominion will not disclose Price Sensitive Information publicly (for example, to analysts or journalists) under an embargo arrangement in any circumstances.

For further information relating to Media contact, please refer to the Head of Distribution.

10. Meetings and Group Briefings with Investors and Analysts

The Dominion Board has authorised the:

- Managing Director;
- Directors;
- Company Secretary; and
- Head of Distribution
- Head of Strategy and Risk

to represent Dominion in all communications with investors and analysts.

Dominion considers one-on-one discussions and meetings with investors and stockbroking analysts as an important part of proactive investor relations. However, Dominion will not comment on or answer any questions in relation to market sensitive information not already disclosed to the market.

Any Dominion employee at a meeting or briefing, who considers that Price Sensitive Information has been raised that previously has not been disclosed, must immediately advise the Head of Strategy and Risk who will refer the matter to the Dominion Disclosure Officers for consideration.

11. Analyst Reports and Forecasts

Analysts frequently prepare reports on listed entities that typically detail strategies, performance, and financial forecasts. To avoid inadvertent disclosure of information that may affect Dominion value or share price, Dominion comment on analyst reports will be restricted to:

- information Dominion has publicly issued, and
- other information that is in the public domain.

Given the level of market sensitivity to earnings projections, Dominion will only make comment to correct factual errors in relation to publicly issued information and company statements.

Dominion will not endorse, or be seen to endorse, analyst reports or the information they contain. Accordingly, Dominion will not:

- externally distribute individual analyst projections or reports;
- refer to individual analyst recommendations on the Dominion website; or
- selectively refer to specific analysts, or publicly comment on individual analyst

recommendations or proprietary research.

Dominion regularly monitors analysts' financial forecasts which indicate a market consensus for Dominion projected financial performance. Where Dominion's own expected performance materially varies from the analysts' consensus forecasts and expectations, the Dominion Disclosure Officers will consult and assess whether disclosure is required to ensure that the market is fully informed.

12. Pre-results Period

During the time between the end of the financial year or half-year and the actual results release, Dominion will not discuss financial performance, broker estimates and forecasts (and particularly any pre-results analysis), with stockbroking analysts, investors, or the media, unless the information discussed has already been disclosed to the ASX.

13. Availability of Information

This policy is available on the Dominion intranet. Information released by Dominion to the ASX will be available on Dominion website immediately after receiving confirmation from the ASX that it has been received. Other forms of communication to investors may be considered from time to time as deemed appropriate by the Head of Strategy and Risk or Company Secretary.

14. Policy Guidance

For further guidance on this policy, reference can be made to the following:

- ASX Guidance Note 8: Continuous Disclosure: Listing rules 3.1-3.1B;
- ASX Guidance Note 14-ASX Market Announcements Platform;
- ASX Guidance Note 16 -Trading Halts and voluntary suspensions;
- ASX Guidance Note 20 - ASX Online;
- Corporations Act- Chapter 6CA (Continuous Disclosure).

If you have any questions in relation to this policy, please contact the Head of Strategy and Risk.

15. Staff Awareness

The Head of Strategy and Risk is responsible for making relevant staff aware of Dominion continuous disclosure obligations including but not limited to developing and maintaining internal guidelines for promoting understanding and compliance with this policy by relevant staff.

POLICY ADMINISTRATION

Document Title	Dominion Continuous Disclosure Policy
Version No.	V1/2025
Policy Owner	Head of Strategy and Risk
Policy Administrator	Compliance Committee
Related Policies (These must be read in conjunction with policy)	Securities Deal Policy; Record Keeping Policy; Risk Management Policy
Approval Date	25-Aug-25
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Next Scheduled Review	25-Aug-26
Regulator (if applicable)	ASX, ASIC
Review and Approval Body	Board of Directors
Policy Level	1

APPENDIX A

