

COMMITTEE MEMBER PROFILES

RESPONSIBLE ENTITY COMPLIANCE COMMITTEE & AUDIT COMMITTEE



Equity Trustees

Effective Date: 31 August 2025

Equity Trustees Limited (ACN 004 031 298)



RESPONSIBLE ENTITY COMPLIANCE COMMITTEE

The HON. Kelly O'Dwyer (Chair)

LLB (Hons) / BA

Independent Member - Appointed as Member since May 2022. Appointed as Chair October 2022

Ms O'Dwyer is a Non-Executive Director of HMC Capital Limited (ASX: HMC), HealthCo Healthcare and Wellness REIT (ASX: HCW), DigiCo Infrastructure REIT (ASX: DGT), Barrenjoey Capital Partners Group Holdings Pty Ltd and the National Reconstruction Fund Corporation.

Ms O'Dwyer previously served in the Australian Parliament as a Senior Cabinet Minister holding a number of key economic portfolios including Minister for Jobs and Industrial Relations; Minister for Revenue and Financial Services; Minister for Small Business; and Assistant Treasurer.

She also served on the Cabinet's Budget Committee (the Expenditure Review Committee) and held the portfolios of Minister for Women; as well as Minister Assisting the Prime Minister with the Public Service.

Prior to entering Parliament, Ms O'Dwyer worked in law, government and finance.

Ms O'Dwyer is also a Director of EQT Holdings Limited, member of the EQT Holdings Limited Board Risk Committee and Remuneration, Human Resources and Nominations Committee.

Mr D Glenn Sedgwick

B.Comm., FAICD, FCA

Independent Member - Appointed as Member since October 2020

Mr Sedgwick has over 35 years' commercial experience, including 20 years as a Partner in Accenture.

Mr Sedgwick is a Director and Audit Committee Chair of the Victorian Managed Insurance Authority, and a Director of the Accenture Australia Foundation. He is also an independent advisor to CareSuper and Propel Ventures.

He was previously Managing Director of Accenture's Asia Pacific Insurance and Wealth Management business, and has consulted to listed and unlisted Australian, Asian, Chinese and European enterprises across financial services and information technology. He brings an international perspective, having lived in China and the UK over the course of his career.

He is a former Chair of Australian Tourist Park Management Pty Ltd, Australian Life Insurance Group (ALI) and Queen's College Trust Corporation, and former Director of Queen's College (University of Melbourne), MSO Holdings Ltd and Melbourne Symphony Orchestra.

With strengths in financial reporting and risk management, Mr Sedgwick also brings to the Board extensive knowledge in strategy development, and international operations.

Mr Sedgwick is also a Director of EQT Holdings Limited and is a member of the EQT Holdings Limited Board Audit Committee and leads the EQT Holdings Limited strategy review sessions (held as part of the ongoing Board calendar).

Mr Robert Dalton

BA, CA, GAICD

Independent Member - Appointed as Member since March 2025

Mr Dalton is an experienced executive with over 35 years' experience in complex commercial and leadership roles, as well as 25 years as an Advisory and Assurance Partner in a Big 4 accounting and consulting firm.

During his career he has also committed himself in a voluntary Director capacity to renowned institutions including the Victorian College of the Arts, where he was Finance Director for 10 years, and an Advisory Board member at Monash University Accounting and Finance Faculty for 22 years. As a sportsman, he represented Victoria at the elite level in field hockey as a player, coach, and Chairman of the sport for over 25 years. Mr Dalton was a Director of the Richmond Football Club, from 2004 to 2019, and held roles including Deputy Chair, Chair of Audit and Risk, and Chair of subsidiary Aligned Leisure.

In 2019 Mr Dalton was appointed as the CEO of the Australian Sports Commission, Sports Australia and the AIS.

Mr Dalton has strong governance, compliance and regulatory skills from his roles as a senior Audit Partner, and working in Government with policy setting, and compliance with Government policy and adhering to the complexity of the *Australian Securities Commission Act*.

Mr Dalton is also a Director of EQT Holdings Limited and is Chair of the EQT Holdings Limited Board Audit Committee; and a member of the EQT Holdings Limited Board Risk Committee.



Mr. Andrew Godfrey

B.Ed.

Executive General Manager, Corporate & Superannuation Trustee Services
Executive Committee Member - Appointed as Member since October 2024

Mr. Godfrey was appointed as an Executive Director of EQTL on 1 May 2024.

Mr Godfrey has over 35 years' experience in financial services, including leadership roles across superannuation, wealth, financial advice, investments and insurance. His experience has spanned operations, technology, master trusts and administration, client delivery, transformation and change and risk. He has spent significant periods of his career with Mercer where he was COO prior to joining Equity Trustees.

Mr Godfrey leads the Corporate & Superannuation Trustee Services business.

EQTL/ETWSL/EQT RES/AET/AET PAF AUDIT COMMITTEE

Mr Philip Gentry (Chair)

BSc (UNSW), MBA (IMD), SEP (Stanford)

Independent Chair – Appointed as Member since August 2018

Mr. Philip Gentry brings substantial leadership experience across various sectors, including financial services, energy, international trade, agribusiness, property, commodities, and logistics.

His notable roles include serving as CFO and COO of EQT Holdings Ltd, Managing Director of Agrium Asia Pacific, and CFO of AWB. At ANZ Bank, Mr. Gentry held senior positions in Corporate Banking, Strategic Development, Investor Relations, and was the Global Head of Commodity and Trade Finance.

As the inaugural Chair of Scheme Financial Vehicle (SFV), Mr. Gentry played a key role in the establishment of SFV as the main contract counterparty and financial intermediary for the NSW Energy Roadmap.

Mr. Gentry holds an MBA from IMD in Switzerland (1991) and completed the Stanford Executive Program in 2010. He is a member of the Financial Services Institute of Australasia and the Australian Institute of Company Directors. In 1983, he graduated from the Royal Military College, Duntroon, with a Bachelor of Science from the University of NSW.

Mr Darren Scammell

BEC (Monash), FCAANZ, AICD, ACCA, FINSIA

Independent Committee Member - Appointed as Member since August 2018

Mr Scammell is a Deakin University Business School Professor of Practice.

He recently retired as an auditor and risk advisor with over 40 years' experience (over 25 as a partner) with Grant Thornton and previously KPMG. He was National Head of Financial Services at Grant Thornton.

His experience lies in technical accounting, risk and compliance assignments and sustainability auditing and reporting across Australia and the UK. With a specialisation in financial services, across banking, super, property, electricity, insurance and wealth management, he meets APRA's fit and proper requirements for superannuation, banking and insurance.

Ms Kim Rowe

GAICD, CA

Independent Committee Member - Appointed as Member since August 2022

Ms Rowe is a Chartered Accountant with over 25 years' experience in accounting, governance, and risk management within the funds management industry.

Her prior corporate experience was at Lighthouse Infrastructure Management and Hastings Funds Management where she was Company Secretary and Head of Compliance. Prior to that, she was a Senior Manager at Ernst & Young in their assurance and advisory financial services team.

Ms Rowe is currently Chair of Socia Investors Audit, Risk & Compliance Committee, an Associate at VUCA Trusted Advisors and an independent member of the Victorian Ombudsman's Audit & Risk Management Committee.

Ms Rowe is a member of Chartered Accountants Australia and New Zealand and is a graduate of the AICD.



Mr David Coogan

BBus (Acc), MAICD, FCAANZ

Independent Committee Member - Appointed as Member since August 2025

Mr Coogan brings over 42 years' experience as a Chartered Accountant in the superannuation and funds management industry, providing services to superannuation funds and fund managers, including 20 years as an Assurance Partner at PwC.

He is an adviser to a number of Board Audit and Risk Committees and is a Non-Executive Director of AvSuper Pty Ltd, Duxton Vineyard Pty Ltd and OzFish Unlimited.

Mr Coogan is a member of the Allianz Retirement and Ageing Advisory Panel.

Mr Coogan is also a Director of Equity Trustees Superannuation Limited (ETSL) and HTFS Nominees Pty Ltd (HTFS), as well as the Chair of the ETSL and HTFS Audit Committee and the ETSL and HTFS Remuneration & Nominations Committee, member of the ETSL and HTFS Risk and Compliance Committee.

Ms Johanna Platt

CPA, GAICD, MBA, B.Eng (Chem)

Executive Committee Member - Appointed as Member since July 2025

Johanna is an experienced executive with over 20 years' experience in senior Finance roles across a range of industries including Financial Services, Logistics and FMCG. Her experience spans mergers and acquisitions, commercial analysis, technology, transformation, operations and accounting.

Johanna is a Graduate of the Australian Institute of Company Directors, a Certified Practising Accountant, and holds a Master of Business Administration from Melbourne Business School and a Bachelor of Engineering (Chem) from the University of Sydney. Johanna is a Board Member of Mazda Foundation.

Ms Platt has been the Chief Financial Officer of the EQT Group since July 2024.

Mr Michael Do

BCom (Acc), BFin, CA

Executive Committee Member - Appointed as Member since August 2021

Mr Do is a Chartered Accountant and an experienced financial professional, having held senior roles in both the financial services and professional services sectors.

Mr Do is the General Manager of Commercial at Equity Trustees, where he provides strategic commercial support to both TWS and CSTS divisions. Prior to this role, Mr Do led the finance stream of the TWS-AET Integration, with responsibility for overseeing the realisation of key integration synergies.

Prior to rejoining Equity Trustees in 2022, he was the Chief Financial Officer of Piper Alderman, a premier commercial law firm in Australia.

Mr Do has significant experience in fund operations, first line risk & compliance and financial reporting for managed investment schemes. Mr Do was also previously an auditor at KPMG and Deloitte providing audit and assurance services to the financial services sector.

Mr Michael Mahabeer

BCom (Masters), GAICD, PFIIA

Executive Committee Member - Appointed as Member since September 2023

Mr Mahabeer has over 20 years' governance, risk, compliance and assurance experience, predominantly within financial services and has held several leadership roles in this time. He is a graduate of the AICD and a Professional Fellow of the Institute of Internal Auditors.

Mr Mahabeer joined Equity Trustees in 2022 and is currently Senior Manager, STS Oversight & Monitoring. He was previously Acting CRO at Energy Super. His experience includes that of Risk and Audit Director at Prosperity Audit Services, Chief Audit Executive for SunWater, Head of Audit for Suncorp Bank and Associate Director at PwC.

Equity Trustees Limited (ABN 46 004 031 298 AFSL 240975) is part of the EQT Holdings Limited (ABN 22 607 797 615) group of companies, listed on the Australian Securities Exchange (ASX: EQT). This information is intended as a source of information only. No reader should act on any matter without first obtaining professional advice which takes into account an individual's specific objectives, financial situation and needs.
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